**The Thriving Hive:
How People-Centric Workplaces
Ignite Engagement and Fuel Results**

**Mari Ryan, MBA, MHP
CEO/Founder
AdvancingWellness**

Harvard Business Review: Why Microsoft Measures Employee Thriving Not Engagement, June 2022 Link

Gallup: Employee Well-being is Key for Workplace Productivity
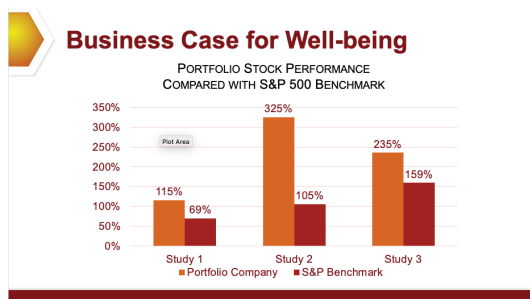Link

Gallup: Employee Perceptions
Link

Microsoft Workplace Trends Report 2022
[Link](#)

Study 1
Goetzel et al. The Stock Performance of American Companies Investing in a Culture of Health, American Journal of Health Promotion, January 2019 [Link](#)

Study 2
Goetzel et al. The Stock Performance of C. Everett Koop Award Winners Compared With the Standard & Poor's 500 Index. J Occup Environ Med 2016 Jan: 58(1):9-15 [Link](#)

Study 3
Grossmeier et al. Linking Workplace Health Promotion Best Practices and Organizational Financial Performance: Tracking Market Performance of Companies With Highest Scores on the HERO Scorecard. J Ocup Environ Med 2016 Jan; 58(1);16-23 [Link](#)
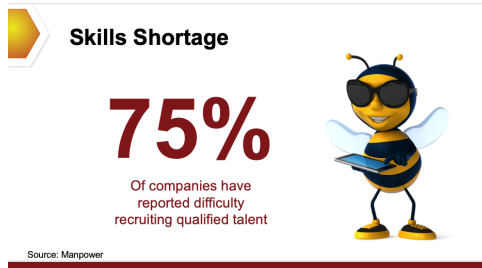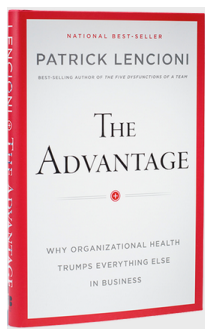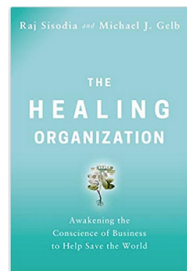

Manpower: The Talent Shortage [Link](#)

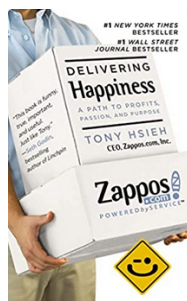Gallup: Is Quiet Quitting Real? Link

Quiet Quitting

Quiet Quitters make up

50%

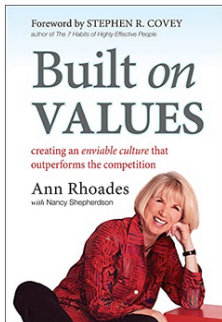of the workforce

Source: Gallup

The Advantage
Patrick Lencioni
Link

The Healing Organization
Raj Sisadio and Michael Gelb
Link

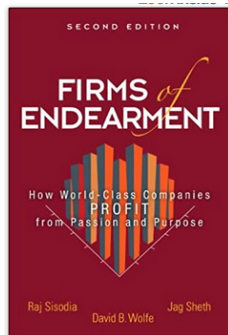Delivering Happiness: A Path to Profit, Passion, and Purpose
Tony Hseih Link

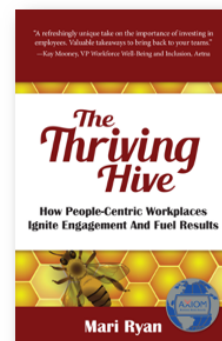Built on Values: Creating an Enviable Culture that Outperforms the Competition
Ann Rhodes
Link

Firms of Endearment: How World-Class Companies Profit from Passion and Purpose
Raj Sisodia, Jay Sheth, David B. White
Link

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Book Link